



Welcome to BPP.

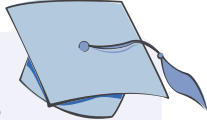
A simple guide
for interview
candidates



Building Careers Through Education.

BPP Education Group, founded by Alan Brierley, Richard Price and Charles Prior (the BPP of our name), is a global education provider delivering a full-range of qualifications for professionals at every stage of their career. This includes professional qualifications, university degrees, apprenticeships, work-based learning, and accredited short courses.

Established for over 40 years, we deliver courses in law, accountancy, technology, management, nursing and more. Our education is delivered to be as real-world, relevant and innovative as possible.



Did you know BPP is a University too?

In September 2007, BPP University made history by becoming the first publicly owned company in the UK to obtain degree awarding powers.

It has around 15,000 students, studying across 13 centres, in eight locations across England and online around the world.

We work with
7,000
businesses across
industry, many on an
exclusive basis

We educate over
80,000
learners each year

We produce learning
materials that are
used in
150
countries

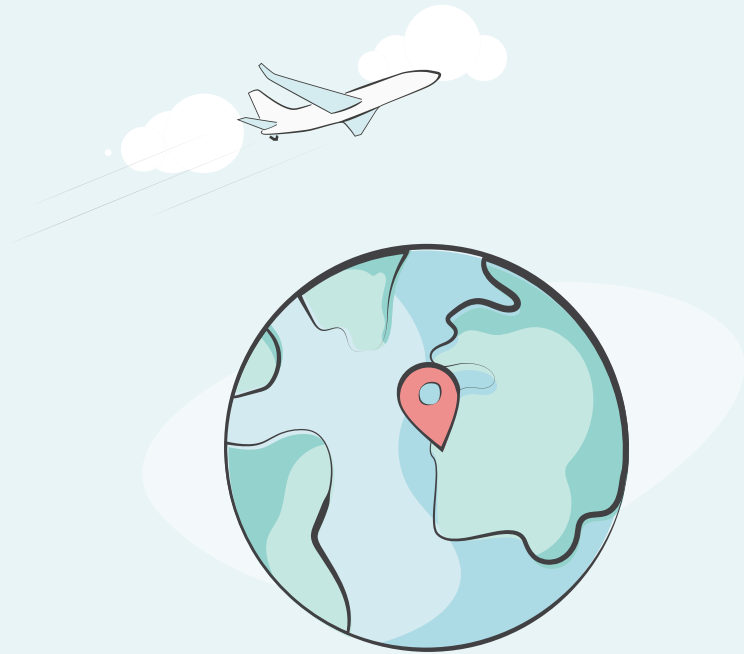
Why we exist

- ✓ High quality education is at the very core of what we do
- ✓ Through relevant education to our students, we prepare them for successful careers in their chosen profession
- ✓ We help businesses with learning solutions that tackle real-world business issues
- ✓ This coupled with the development of a high-quality talent pool can guarantee the long-term sustainability of business
- ✓ Successful business means a growing economy, investment in the community, and people who can use their skill sets to benefit the communities in which they live

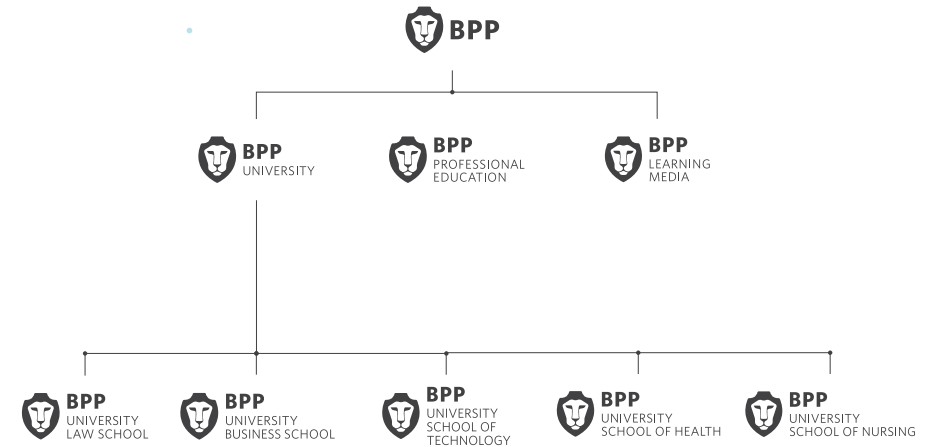
Our locations.

BPP centres are situated across various locations including Manchester, London, Leeds, Birmingham, Jersey, Guernsey, Singapore, Hong Kong and many more.

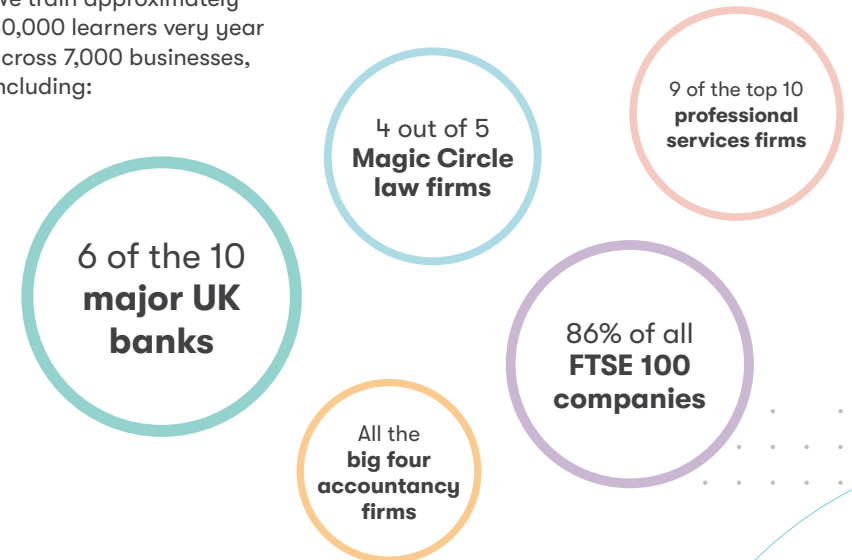
You can find out more **here**.



How BPP is structured.



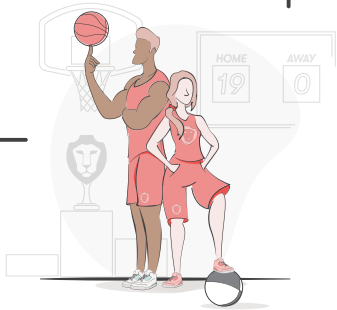
We train approximately 80,000 learners very year across 7,000 businesses, including:



BPP's values.

We are committed to making BPP a leading employer and creating a brilliant place to work where we deliver a service to learners, students and clients of the highest quality. Find out more [here](#).

EVERYBODY MATTERS.



Everybody matters

Difference is what sets us apart. Different people, perspectives, unique skills, and knowledge. We value ideas over hierarchy. When we all work together regardless of skill set or level, we can innovate in ways others cannot.

TRUST AND RESPECT.



Trust and respect

We have the honesty to admit when we're wrong. Building relationships with others based on trust. Taking accountability for our actions. Having the courage to have difficult conversations. We trust and respect each other.

STRONGER TOGETHER.



Stronger together

Working together. We revel in it. Only in collaboration can we obliterate existing silos and achieve our common goal.

EMBRACE CHANGE.



Embrace change

We challenge our normal. We must commit to a culture of clever disruption. Doing things differently and being entrepreneurial. Striving to further our reputation as leaders in the industry. Focused on making an impact.

STUDENT, LEARNER AND CLIENT CENTRIC.



Student, Learner and Client centric

We thrive off delighting every student, learner and client. We listen, empathise, and respond, striving to create impact. Creating shared goals and ambitions, then fulfilling them together.

Core competencies.

Core competencies we would expect to see from entry level up to management level roles are:



Managing Self

Effectively manages themselves, from an emotional and well-being perspective and manages their work effectively, delivering outputs on time and to a high standard. Values those they work with and applies a high degree of emotional intelligence in their interactions with others.



Citizenship

Demonstrates behaviours in line with BPP values and puts student, learner and client needs front and centre, providing excellent service. Commercial understanding of what BPP does and its place in the market.



Teamwork

Works effectively and collaboratively with other teams and departments across the whole organisation.



Communication

Values the different opinions of others and encourages an inclusive working environment. Communicates effectively, appropriately and respectfully with others. Tailors communication by utilising a range of methods.



Innovation and Learning

Understands the value in learning. Demonstrates an openness to new ideas and a desire to embrace new technologies. Actively seeks out the most efficient ways of working and isn't afraid to try new approaches.

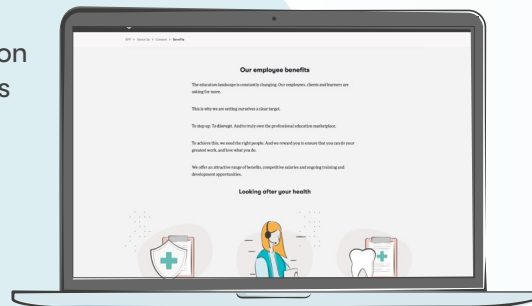
Why work with us?

We offer an attractive range of benefits, competitive salaries and ongoing training and development opportunities.

Benefits include;

- Private medical health care
- Employee Assistance
- Dental Insurance
- Health Cash Plan
- Cycle to Work Scheme
- Salary
- Pension
- Income Protection
- Life Assurance
- Season Ticket Loan
- Credit Union
- BPP Rewards
- Holidays
- Training and Development
- Diversity and Inclusion

You can find detailed information on our benefits **here.**





What to consider ahead of your interview

- **Familiarise yourself with BPP and our values.** You will be asked a range of technical, values-based and competency-based questions which will require you to provide evidence and examples of a particular skill, knowledge or behaviour required for the role. Competency-based questions generally start with;
 - Give us an example of...
 - Tell us about a time when...
 - Describe a situation when...
- **You may find it useful to structure your responses to competency-based questions by using the STARR technique**, making sure that when you give your examples you include the Situation, Task, Action, Result and any Reflection points
- **Ensure you have the contact details of a BPP representative** in case you are running late and have confirmation of the location your interview is taking place.





For more information visit

 [bpp.com/careers](https://www.bpp.com/careers)

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