**Title:** Senior FP&A Analyst

**Department:** Finance

**Location:** Portsoken (Hybrid)

**Contract:** Permanent

**Reporting to:**  Head of FP&A

**Job Purpose:**

Support the Head of FP&A with the development and successful delivery of financial strategy. This role will provide support in financial planning, forecasting and budgeting processes. Partnering closely with budget holders across the global business this role will facilitate the understanding and reporting of key performance indicators and optimising financial business processes. Working closely with the central finance team to prepare annual plans and provide analysis of monthly financial results. Champion revenue growth and cost control by producing intelligent financial analysis that facilitates business decisions.

The role is part of a Group FP&A function and will involve working across numerous Schools and Business Units.

**Key responsibilities:**

**Budgeting, Forecasting and Reporting:**

* Assist in building new business models to forecast outcomes in a variety of different scenarios (Financial/Commercial, Quality outcomes, Completions rates, etc) – this includes a focus on any new and future acquisitions (current acquisition rate of 2x per annum)
* Focus on developing/ enhancing forecasting models for existing international acquisitions and assist with the integration of any future International/ domestic acquisitions into the group forecasting model.
* Assist in develop and monitoring KPIs
* Producing annual budgets and strategic plans, working with the business to build and challenge key assumptions.
* Producing, uploading and checking quarterly forecasts, identify risks and opportunities and understanding trends and providing Key Performance Indicators.
* Monthly reporting support of close process vs forecast
* Assist in the building of business cases or feasibility studies, analysing the cost/benefits/risks of options being proposed
* Responsible for producing the BPP Group budget and associated reporting packs.
* Production of monthly management accounting pack for BPP Group.
* Report monthly, quarterly, and annual results with review and analysis of key trends to all key stakeholders.
* Management information which reports budget and forecast variances, analysis on performance and profitability, assessing future scenarios and providing recommendation to the business based on analysis.
* System overhaul project – support finance team on systems upgrade project, will impact revenue process and in turn impact some forecast processes
* Ability to shape FP&A landscape through use of new technologies
* At peak periods/absences requirement to assist the wider finance team around month end/year end/group audits.

**Business Partnering**

* Working closely with the business to understand business drivers – this includes global subsidiaries (Australia, North America etc)
* Building and maintaining strong relationships with the Senior Management Team to deliver all aspects of reporting and analysis.
* Work with Global subsidiaries to own and manage forecasting
* Support the key projects impacting the business including accounting, facilitating strategic change and investments projects.
* Create and manage a support structure to the business which is clearly communicated.
* Challenge results and seek opportunities to increase income/ reduce costs.
* Providing Adhoc financial analysis pre and post month end.

**Knowledge/ Skills/Experience:**

* Accountancy qualification preferred but not essential
* Advanced IT skills Excel with the ability to build robust and scalable forecast models
* 3–5+ years of experience in FP&A or financial analysis
* Commercially strong with analytical skills and attention to detail
* Knowledgeable user of financial systems such as Microsoft Dynamics AX and TM1
* Demonstrate a strong understanding of management accounting and financial statements
* Ability to multi-task, work under pressure and meet required deadlines.
* Record of displaying initiative and innovative ideas.